

University of Saskatchewan Retirees Association
Annual General Meeting
Wednesday, November 16, 2022 at 2:00 P.M.
Western Development Museum

Present: Ordinary Members: Merry Beazely and Jim Thornhill (Co-Chairs), Stella Blackshaw, Rick Bunt, Caroline Cottrell, Alan Deschner, Bryan Harvey, Eileen Harvey, Judith Henderson, Mel Hosain, Jacqueline Huck (Recorder), Gail Laing, Dennis Lanigan, Earle Newton, Beryl Radcliffe, Nigel Rawson, Fred Rémillard, Asit Sarkar, Joan Sawatzky, Murray Scharf and Tom Wilson.

Associate Members: Sharon Lanigan, Susan Whiting and Merne Wilson.

1. Call to Order

The meeting was called to order at 2:05 P.M. Jim Thornhill stated that he will chair items 1 through 6 and items 10 and 11 and Merry Beazely will chair items 7 through 9.

Bryan Harvey will serve as Parliamentarian for the meeting.

2. Approval of the Agenda

Moved by Caroline Cottrell and seconded by Dennis Lanigan that the agenda be approved. Unanimous.

3. Approval of Minutes of October 19, 2021

Moved by Rick Bunt and seconded by Merry Beazely that the minutes of October 19, 2021 be approved. Unanimous.

4. President's Report

Jim Thornhill presented the attached President's Report and highlighted the following –

- continue to work with senior University administration on implementing the agreements in the Memorandum of Understanding (MOU)
- USRA has made a request to USask for its help in hosting the national meeting of College and University Retiree Association of Canada (CURAC) in May/June 2023
- continue to monitor the pandemic situation monthly
- thanked out-going Board member Rick Schwier for his help on the Education, Social and Recreation Committee and welcomed members standing for the Board, Kathryn Warden and Dennis Lanigan.

Moved by Bryan Harvey and seconded by Alan Deschner that the President's Report be accepted. Unanimous.

5. Treasurer's Report

Tom Wilson presented his 2021-2022 report (attached) noting the following –

- financial position continues to be stable; total assets \$48,449.29 with no cash liabilities
- reviewed revenue and expenses for fiscal years 2020-2021, 2021-2022 and projections for 2022-2023; noted that no fall Awards Banquet was held, and both USRA AGM and the CURAC Conference/AGM were held virtually so fewer expenses
- CURAC Conference hosted by USRA in 2016 saw a profit; will need to find financial support for 2023.

Moved by Asit Sarkar and seconded by Dennis Lanigan that the Treasurer's Report be accepted. Unanimous.

Moved by Tom Wilson and seconded by Murray Scharf that no financial audit be conducted. Unanimous.

6. Standing Committee Reports

(a) Awards

Jim Thornhill and Bryan Harvey presented an oral report noting the following –

- due to COVID-19, no Awards Banquet was held in 2021
- 8 award recipients were recognized for their achievements at an in-person Celebration Banquet held on June 23, 2022
 - 2020 Continuing Contribution Awards to Lillian Dyck and Dave Lepard
 - 2021 Prime of Life Achievement Awards to Gary Gullickson and Bill Waiser
 - 2021 Continuing Contribution Awards to Angela Busch, Karim Nasser and Ron Steer
 - 2021 Honorary Life Award to Dean Jones
- we rely on nominations from our membership for USRA awards.

Caroline Cottrell reported that USRA is looking at the creation of a new Indigenous Award. A subcommittee which consists of Caroline Cottrell, Mary Dykes, Beryl Radcliffe and Rick Schwier has been formed to draft Terms of Reference for the award. Positive feedback has been received from an Indigenous Knowledge Keeper.

(b) College and University Retiree Associations of Canada (CURAC)

Bryan Harvey presented his oral report on CURAC activities noting –

- his term on CURAC Board has finished
- all activity has been done by virtual conferencing during the past year
- in-person conference being planned for Saskatoon in May/June 2023; need to secure financial support; currently looking at venues for events, speakers, etc.

(c) Communication

Jacqueline Huck presented the committee report (attached) in Mary Dyke's absence noting the following –

- Newsletters and Flyers
 - three newsletters and one tour flyer were published this past year
 - article published in the October 2022 newsletter regarding concerns about increasing costs of postage and printing of the newsletter. We received 17 requests to change from a printed to online version and obtained 6 new e-mail addresses. There were two additional responses received – one asked to be removed from the mailing list completely and the second asked to discontinue delivery of the newsletter. Both individuals received printed copies. Thank you to all who responded.
 - one additional newsletter will be published in December.
- Website
 - continue to use USask Cascade to maintain and update our website
 - USask web editors must complete a compulsory self-paced course offered through Canvas to continue using Cascade; Mary has completed this course.
- Documents
 - USRA has space on the USask Cabinet server
 - Jacqueline Huck has completed scanning print documents housed in our Williams Building office
 - Dean Jones, former Chair of the Communication Committee, has transferred all electronic documents to Cabinet.

(d) Education, Social and Recreation

Beryl Radcliffe and Caroline Cottrell presented the attached committee report in Mary Dyke's absence and noted the following –

- Recreation
 - 13 USRA members participated in the SCOA Annual 2022 Globe Walk (January to April) under the team's name of "Intensely Vigorous University Retirees" led by Lea Pennock and Mary Dykes
 - reminded members to sign up for the 2023 Globe Walk with either Mary Dykes or Lea Pennock
- Educational Presentations
 - Caroline Cottrell is working on scheduling speakers for 2023
 - January 18 – Tom Wilson
 - February 22 – Joseph Naytowhow
 - March 22 – John Courtney
 - April 18 – Alec Aitken
 - May 25 – Dean McNeill
- Social Events
 - June 14 – wind-up BBQ and welcome to new USask retirees to be held at Louis Loft.

(e) Membership and Tribute to Members No Longer With Us

Beryl Radcliffe presented the attached committee report and noted the following –

- Report on Committee Activities
 - outlined the responsibilities of the Membership Committee
 - effort made to keep up with obituaries of members published in newspapers and reports, and to remember them in our newsletters and at the AGM meeting.
- Recruitment and Retention of Members
 - renewal reminders will be sent out in June 2022 for those members who terms have expired; early renewals are welcome
 - at present, we have 417 members of which 364 are Life members
 - invitation to be sent in spring, through University Relations, inviting 2022-2023 retirees to become USRA members and inviting them to the BBQ.
- USRA Annual Dues for 2022-2023 – dues remain the same as in the previous year.

Judith Henderson read out the 26 names of members who have passed away during the past year and a moment of silence was observed in remembrance.

(f) Engagement

Rick Bunt presented the attached report and noted the following –

- reiterated the purpose of committee is to strengthen relationships between the University of Saskatchewan and USRA; to make the University aware of our concerns and to keep members informed of opportunities to engage with the University
- positive meetings were held with University senior leadership (Provost Airini, Vice Provost Buhr and Vice President Hamelin) to identify ways that USRA and the University leadership can work together to derive full value from this relationship
- through these meetings, the University is demonstrating that it welcomes the participation of retirees in campus life and values the role of the USRA as the official liaison between USask and its retirees
- lobbying the University to prepare people for retirement and have received an invitation to attend an information meeting on December 8 for faculty interested in retiring
- USask has committed to hire a part-time (.40 FTE) individual to support USRA in administrative matters.

(g) Honorary Degrees

Tom Wilson presented the attached report and noted the following –

- USRA usually submits two or three names annually to the University Secretary for this honor

- two additional names were submitted in 2022
- Dr. Wilf Keller received an Honorary Doctor of Science degree at the November 2021 Convocation Ceremony.

(h) Ad Hoc Committee on Campus Heritage

Yannis Pahatouoglou presented the attached committee report and added the following –

- the University of Saskatchewan has formed a working committee, chaired by Dr. Ernie Barber, for USask and community representatives interested in campus heritage buildings
- two meetings have been held.

Moved by Fred Rémillard and seconded by Alan Deschner that the committee reports be accepted. Unanimous.

7. New Business

(a) University Pension Plans – Update with University Pension Office

Merry Beazely provided an update regarding campus pension plans which was included in a report published in the October 2022 newsletter.

- Pension Office is willing to answer any questions members may have
- Retirement Channel created by the University with input from USRA
- this is an excellent resource that deals with lifestyles, benefits, pension plans and extended health care plans for those individuals nearing retirement or retired.

8. Report of Nominations Committee

Merry Beazely presented the attached Nomination Report. New members nominated to the Board for 2022-2023 are Dennis Lanigan and Kathryn Warden. Write-ups on Kathryn and Dennis are included in the report.

She expressed thanks to Rick Schwier for his contributions to USRA over the past year and encouraged members to consider serving on the Board.

Moved by Merry Beazely and seconded by Rick Bunt that the committee report be accepted. Unanimous.

9. Election of Officers and Executive Committee Members for 2022-2023

Co-Presidents*	Merry Beazely and Jim Thornhill
Vice-President*	Caroline Cottrell
Secretary*	Jacqueline Huck
Treasurer*	Tom Wilson

Immediate Past President
Members-at-Large

Jim Thornhill
Rick Bunt, Mary Dykes, Bryan Harvey, Judith Henderson,
Dennis Lanigan, Yannis Pahatouroglou, Beryl Radcliffe and
Kathryn Warden.

*comprise the Executive.

Moved by Stella Blackshaw and seconded by Mel Hosain that the slate of officers for 2022-2023 be elected. Unanimous.

10. Other Business

Fred Remillard suggested the USRA review its mandate and look at cutting down on committees. He has observed that USRA is perhaps taking too many activities.

Jim Thornhill responded that the current Board are all volunteers and enjoy the work. Hopefully, the administrative support provided by the University should help with the current workloads.

11. Adjournment

Bryan Harvey moved the meeting be adjourned at 3:10 P.M.

Jim Thornhill wished everyone a Happy Holiday Season and all the best in 2023.

University of Saskatchewan Retirees Association Treasurer's Report for 2021-2022

ASSETS AND LIABILITIES

	2020-21	2021-22
Cash	\$ 7,008.82	\$ 3,605.75
TDs	\$ 39,477.78	\$ 44,838.54
membership	\$ 5.00	\$ 5.00
TOTAL	\$ 46,491.60	\$ 48,449.29

This is my report for the fiscal year 2021-2022. Our financial position continues to be stable. We carried less cash in our chequing account, at 0.25% interest, and more in non-redeemable 1 year Term Deposits at 0.6 to 2.8% interest. I have stated the value of our TDs at maturity. We have no cash liabilities.

The Table below shows our revenue and expenses for the fiscal years 2020-2021, 2021-2022 and my projections for 2022-2023. 2021-2022 was an unusual year. We had no fall awards banquet and our Annual General Meeting was held virtually. Our spring event, the Celebration Banquet, included 6 (of 8) awardees and guests, 7 new retirees and guests and three USask guests. We subsidized each. The annual CURAC meeting was held virtually.

REVENUE	2021-2022 budget	2021-2022 actual	Proposed 2022-03
Usask Grant	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00
Usask New Retirees Event	\$ -	\$ 1,200.00	\$ -
Annual memberships	\$ 200.00	\$ 140.00	\$ 120.00
Lifetime memberships	\$ 800.00	\$ 1,400.00	\$ 960.00
CURAC rebate	\$ -	\$ -	\$ -
Interest	\$ 200.00	\$ 187.50	\$ 200.00
Spring event tickets	\$ 2,000.00	\$ 1,750.00	\$ 1,800.00
Fall event tickets	\$ 2,500.00	\$ -	\$ 450.00
Miscellaneous revenue	\$ -	\$ -	\$ -
TOTAL	\$ 9,700.00	\$ 8,677.50	\$ 7,530.00
EXPENSES			
Spring event total	\$ 2,000.00	\$ 3,859.57	\$ 2,500.00
Fall event total	\$ 2,500.00	\$ -	\$ 1,000.00
Award costs and meals	\$ 360.00	\$ 360.00	\$ 360.00
Promotion	\$ 350.00	\$ 49.01	\$ 300.00
Printing	\$ 750.00	\$ 1,295.59	\$ 1,300.00
CURAC dues	\$ 300.00	\$ 300.00	\$ 300.00
Speakers gifts	\$ 300.00	\$ 600.00	\$ 600.00
Remembrance day	\$ 75.00	\$ 75.00	\$ 80.00
CURAC travel	\$ 2,000.00	\$ -	\$ 2,500.00
Postage	\$ 750.00	\$ 1,164.38	\$ 1,200.00
Office supplies (computer, stamps)	\$ 100.00	\$ 1,076.97	\$ 50.00
Bank fees	\$ 2,000.00	\$ 26.00	\$ 50.00
Miscellaneous expenses		\$ -	\$ 1,000.00
TOTAL	\$ 11,485.00	\$ 8,806.52	\$ 11,240.00
NET	\$ (1,785.00)	\$ (129.02)	\$ (3,710.00)

Revenue fell short of my predictions. I over-estimated ticket sales for our Celebration Banquet. We had no Fall banquet. Ticket prices for these events are priced at or slightly above the “break even” value so that USRA as a whole, not just attendees, sponsor guests.

Expenses were lower than predicted. Our spring Celebration and Awards banquet attracted 79 people, 50 of whom paid. The remainder were awardees and new retirees, their guests, and USask guests. Jim Thornhill negotiated a \$1,200 contribution from USask which reduced the shortfall to \$1,049.57. Our Engagement Committee will be exploring ways to maintain the welcome event for new retirees at a minimal cost to USRA.

Budget 2022-2023. The right hand column shows my predictions for the current year. As always, I’ve been conservative in estimating revenue. Our largest anticipated income is the annual grant from the University of \$4000.00.

If travel picks up and members use Collette Travel, we’ll get a rebate of up to \$300.

I've listed what I believe are our **maximum expenses** for the year.

- Our Fall event traditionally included the Annual General Meeting and Awards Banquet. This year our Awards Banquet and New Retirees Welcome were held on June 23rd. The Board has decided to hold the AGM on November 16th; the 2022-2023 Awards Banquet will be held later.
- CURAC has met virtually the past two years. I've included a line indicating up to \$2000 for a member to attend a CURAC in-person meeting. This may be inadequate, given travel costs. I've added a contingency expense (dubbed Miscellaneous) of \$1,000.
- Printing and postage for the newsletter is a major expense. Even though we are encouraging all members to use electronic (digital) means there are still many who prefer a paper copy.

In summary, the bottom line for 2021-22 was a manageable deficit. With reinstating traditional face-to-face events we anticipate a more sizeable deficit in 2022-23. Even though the Board will continue to exercise diligence, annual deficits of this magnitude are not sustainable.

Respectfully submitted,

T.W. Wilson, MD, FRCPC
Treasurer

PRESIDENT'S REPORT 2021-2022

I hope this newsletter finds you well and that you have been able to enjoy our fall weather. We continue to work with senior University administration on implementing the agreements in the Memorandum of Understanding but, in addition, having a dialogue of potentially receiving administrative help with the operational aspects of the USRA. Moreover, the University wishes to assist us in the further promotion of the USRA to faculty and staff that are thinking of retiring in the near future.

The USRA has made a request to the University for its help in hosting the national meeting of CURAC (College and University Retiree Associations of Canada) in May or June of 2023 at the University, or sometime later. If this goes ahead, we will keep you informed of registration deadlines, program planning and social events associated with this national meeting. We have heard this week that President Stoicheff will host the annual Christmas reception for USRA members at his residence on Thursday, December 1st from 2:30-4:00PM. A formal invitation will be sent out to USRA members at a time closer to the reception date.

We continue to monitor the pandemic situation on a monthly basis. Currently, based on the latest public health evidence, we plan to continue our in-person monthly educational seminars at the Western Development Museum (WDM), as well as the AGM, on November 16th. We encourage attendees to be vaccinated and wear masks, if they so choose. Please see the report of the Education, Social and Recreation Committee for all the future events. We hope you will attend these events.

On behalf of the USRA Executive, I wish to thank Rick Schwier for his help on the Education, Social and Recreation Committee this past year. We will miss you greatly! I also want to extend a warm welcome Kathryn Warden and Dennis Lanigan to the USRA Board and look forward to working with them.

If you have suggestions, comments or questions about the USRA and its activities, please contact us.

Respectively submitted,

Jim Thornhill, President

REPORT OF THE AWARDS COMMITTEE 2021-2022

Members: Jim Thornhill and Bryan Harvey (Co-Chairs), Caroline Cottrell, and Kathryn Warden

An oral report will be presented at the AGM on November 16th.

REPORT OF THE CURAC REPRESENTATIVE 2021-2022

An oral report will be presented at the AGM on November 16th.

REPORT OF THE COMMUNICATION COMMITTEE 2021-2022

Members: Mary Dykes (Chair), Judith Henderson and Jackie Huck

Newsletters and Flyers

Three newsletters were distributed to members in November 2021, May 2022 and October 2022. Our spring newsletter, usually distributed in April, was delayed to May in order to provide complete information to members about the Celebration Banquet in June.

We advertised the spring campus tours in a flyer distributed in April.

The Committee thanks the authors who have contributed interesting and informative articles and other Board members who have helped review our newsletters and flyers before distribution.

In the October 2022 newsletter there was an appeal to members who receive print copies of newsletters to switch to online delivery in order to reduce costs. We also requested members who had not already provided email addresses to do so in order to improve communications about upcoming USRA and other events with these members. The statistics below were provided in the newsletter.

Total membership (as of September 2022)	417
Living in Saskatoon	322
Living in Saskatoon and receive print newsletter	121
Total membership who receive print newsletter	160

Approximately 75% of our membership lives in Saskatoon and area.

Approximately 75% of the print newsletters and flyers are mailed to our Saskatoon and area members.

At the deadline to provide the written report for the AGM, we do not know how many members have switched to online delivery of newsletters and flyers.

Website

USRA continues to use the USask Cascade system to maintain and update our website at <https://usra.usask.ca/>. As of Fall 2022, all USask web editors must complete a compulsory self-paced course offered through Canvas in order to continue using Cascade. This course will be very helpful in training our future USRA webmasters.

Documents

USRA has space on the USask server called Cabinet. This year, Jackie Huck completed scanning print documents housed in our office in the Williams Building, and former chair of Communications, Dean Jones, transferred all electronic documents from his home computer to Cabinet. These documents are now made available to Chairs of committees upon request.

Respectfully submitted,

Mary Dykes, Chair

REPORT OF THE EDUCATION, SOCIAL AND RECREATION COMMITTEE 2021-2022

Members: Mary Dykes (Chair), Merry Beazely, Beryl Radcliffe, Rick Schwier and Jim Thornhill

Summary of Events October 2021 - November 2022:

Presentations	10
via Zoom	7
In-person	3
Spring Campus Tour	Patterson Gardens Arboretum
Social Event	Celebration Banquet June 23, 2022
Recreation	Globe Walk 2022

This year saw USRA transition from online to in-person education and social events. Over fall and winter we had faithful attendance from 30-40 members for online presentations but members definitely prefer in-person gatherings with much increased registration this fall.

With thanks to Beryl Radcliffe for her motion (approved by the Board), and to Merry Beazely and Rick Schwier for their design work, we have an impressive banner to display at in-person events. It was unfurled for the first time on campus at the Employee Appreciation picnic in June and was on display at the Celebration Banquet later in June and at the fall luncheon presentations.

Educational Presentations October 2021-March 2022; September-October 2022:

Between October 2021 and March 2022 seven presentations were held via Zoom due to COVID-19 restrictions on gatherings. For a second year, we were unable to gather at the President's Residence for his reception for retirees and had to meet via Zoom.

We were invited by CURAC to include a presentation in their Lifelong Learning series offered to member institutions Canada-wide via Zoom. Dr. Robert Laprairie agreed that his presentation in February, *Pain Management and the Use of Cannabinoids*, could be opened up for a wider live audience.

We returned to in-person luncheons in September 2022 holding three events at Saskatchewan Hall in the Western Development Museum. At this new home venue we will be able to accommodate all who wish to attend our events.

The Board decided at its June meeting that we will not offer hybrid in-person/zoom presentations and if indoor gathering restrictions are recommended by health officials, we will not record any zoom presentations.

2021-2022 Presentations and Online Availability:

October 29, 2021

Dr. Airini, Provost and Vice President Academic, University of Saskatchewan

University of Saskatchewan 2025 Plan: Aspirations and Actions

Zoom recording available

November 10, 2021

Russell Wangersky, Editor-in-Chief, Regina Leader Post & Saskatoon Star Phoenix

Fake News

Zoom recording available

December 9, 2021

University President Peter Stoicheff

An Update from the President on the Past Eventful Year at USask

Zoom recording available

January 19, 2022

Dr. Baljit Singh, Vice President Research, University of Saskatchewan

Updates on Research at the University

Zoom recording available

February 16, 2022

Dr. Robert Laprairie, College of Pharmacy and Nutrition, University of Saskatchewan,
GSK-CIHR Research Chair in Drug Discovery and Development

Pain Management and the Use of Cannabinoids

Zoom recording available

March 2, 2022

Dr. Susan Whiting, Distinguished Professor Emeritus, College of Pharmacy and Nutrition, University
of Saskatchewan

Recent Research in Vitamin S

PowerPoint available

March 16, 2022

Dr. Angela Jaime (Vice Provost), Bob Badger, and Matt Dunn from the Office of the Vice-Provost,
Indigenous Engagement

Let's Fly Up Together - Indigenous Strategy

PowerPoint available

September 21, 2022

Jeff O'Brien, City of Saskatoon Archivist

Saskatoon: Temperance Colony to Prairie City, 1883-1914

Not available online

October 12, 2022

Shannon Chinn, Chief Athletics Officer

Update On Husky Athletics

Not available online

November 16, 2022 (AGM followed this presentation)

Jennifer Bond, Collette Travel

Travel Opportunities With Collette Travel

PowerPoint, if used, will be made available online with consent of Jennifer Bond

Tours April-May 2022

Beryl Radcliffe organized with University departments two campus tours scheduled for April and May. We decided to cancel the April tour of Merlis Belsher Place which was an indoor event because of a sharp increase in COVID-19 virus detected in Saskatoon's wastewater. The tour of Patterson Gardens Arboretum in May was very popular and we may return there another year. The registration for the tours attracted several members and guests we had not seen on the zoom presentations.

Social Events: Celebration Banquet, June 23, 2022

The ESR Committee and the Awards Committee together planned the Celebration Banquet held at Saskatchewan Hall in the Western Development Museum. Special recognition goes to three committee members for their hard work in making this event such a success. First, Merry Beazely took the lead in planning, compiling a schedule with the list of tasks, writing and printing the brochure and the award certificates, and ensuring the plaques in the Retirees Lounge in the Peter MacKinnon Building were updated. Second, Jim Thornhill, host for the evening, made all arrangements with the WDM in advance of the event, welcomed university guests and new retirees and steered us through the award presentations to eight retirees from the past two years when we could not meet in person. Third, Rick Schwier put together a colourful PowerPoint presentation to display during the award presentations. I will only add that even though severe thunderstorm and tornado watches for Saskatoon and area as well as a Saskatchewan Roughrider game kept many in attendance checking their phones throughout the evening, the event was enjoyed by all!

Recreation: Globe Walk 2022

University retirees were represented in the Saskatoon Council On Aging's annual Globe Walk event January-April 2022 with a thirteen member team captained by Lea Pennock and Mary Dykes. Our team name is *Intensely Vigorous University Retirees*. With Lea and Dan walking across Spain and other team members dedicated to their indoor and outdoor exercise routines plus winter shovelling duties, we had impressive monthly times to report to SCOA's Globe Walk coordinators.

With grateful thanks to all committee members, especially Jim Thornhill, President and Rick Schwier, for making our education, social and recreation events so successful in 2021-2022.

Respectfully submitted,

Mary Dykes, Chair

REPORT OF THE MEMBERSHIP COMMITTEE 2021-2022

Members: Beryl Radcliffe (Chair), Judith Henderson and Jacqueline Huck

Report on Committee Activities

The Membership Committee is responsible for contacting USRA retirees and keeping records of members in an ongoing effort to recruit and retain them. These tasks require timely correspondence about membership dues and updating contact information when necessary for

members and for their spouses who inherit their Life Memberships, overseeing payment of annual dues for those who do not take out Life Memberships and, after appropriate reminders, deleting the names of those who continue not to pay or who express a wish to discontinue their memberships. We also make an effort to keep up with obituaries published in the *Saskatoon Star Phoenix* and with other reports of the deaths of members and to remember them in our USRA Newsletter and at our Annual General Meeting.

The USRA continues to check with public health guidelines to contain COVID-19. The USRA, University campus, local businesses, recreational activities, and social events, for the most part have resumed in-person teaching and gatherings often with masking recommended but optional.

Recruitment and Retention of Members

We hope that resumption of the USRA's customary in-person educational, recreational, and social activities will help with the recruitment and retention of members. There is optimism that University celebrations as Convocations and the President's reception of retirees, will proceed this year. We were able to recruit a few new members through the University Employee Appreciation Picnic where the USRA members had a table with recruitment information, Timbits and of course, pens. We are also optimistic that our own June Barbeque will be supported for next year. A few USRA members attended the Saskatoon Council on Aging Symposium at the TCU Place and we have plans to have a USRA information table at the Symposium in 2023. The University administration has agreed again this year to circulate our annual letter inviting recent retirees them to join USRA.

Again in 2022, the Communication Committee has published substantial USRA newsletters in November 2021, May 2022 and October 2022 to keep our members informed. The USRA's Education, Social and Recreation Committee will continue to host in-person events. Unfortunately, having hybrid presentations on current issues of interest to members that can be accessed by distant members is not viable at this time.

Renewal reminders were sent in June this year to those members whose terms had expired. Early renewals are welcome and the membership will be extended accordingly. At present we have 417 members, of which 364 are Life members. Last year we added the convenience of E-transfer for payment of fees and we will continue that this year. Transfers can be sent to wilsontw1985@gmail.com.

USRA Annual Dues for 2022-2023

The USRA continues to offer retirees a free one-year membership in their first year of retirement. After that year the membership fees are as follows:

Annual Membership: \$20

Life Membership:

<60 years	\$200
60-64	\$180
65-69	\$160
70-74	\$130
75-79	\$100
80+	\$ 70

After answering any questions that the meeting raises about membership, I shall conclude this report by a reading the names of those about whose deaths we have learned since the 2021 Annual General Meeting. Then we shall call for a moment of silence to remember them.

Respectfully submitted,

Beryl Radcliffe

MEMBERS NO LONGER WITH US

We have learned of the deaths of the following members since our report at the October 19, 2021 Annual General Meeting. For additional information about these deceased members, please consult our November 2021, May 2022 and October 2022 newsletters, which are accessible under Publications on our website: ss.usra@usask.ca

Kenneth (Ken) Rae Armstrong (June 9, 1936 - June 18, 2022)

Elizabeth McHenry Berry (1926 - April 27, 2022)

Joseph Campbell (January 18, 1929 - January 17, 2022)

Ada Marigold (nee Lawrie) Cribb (October 18, 1931- July 20, 2022)

Robert (Bob) Dodds (May 12, 1932 - September 19, 2022)

Ruth Olive Dunford (April 9, 1931- March 22, 2021)

Emily Blanche Farnham (April 14, 1937 - November 20, 2021)

Orest Fosty (October 27, 1939 - November 18, 2021)

Joseph Donald Fry (November 25, 1922 - October 8, 2022)

Eunice May Goddard (July 4, 1932 - September 30, 2022)

Gordon Green (died July 2022)

Dawn Hayton (July 3, 1931 - September 4, 2017)

Dennis Duane Johnson (March 11, 1938 - September 12, 2022)

Sonja Margaret (nee Lilla) Kitzan (December 16, 1941 - April 20, 2022)

Henry R. Kloppenburg (June 21, 1945 - October 12, 2022)

Jean (nee Cameron) Kristjanson (1935 - December 1, 2021)

Marilynne Joyce Laxdal (died February 16, 2022)

Doris Mae Montalbetti (March 27, 1925 - September 22, 2022)

Robert Edward Olley (April 16, 1933 - October 3, 2022)

Donna Irene (nee Adamson) Rae (January 5, 1939 - August 2, 2022)

Evelyn Myrtle (nee Burnett) Ross (August 26, 1925 - October 5, 2021)

John Scappaticci (1935 - January 19, 2022)

Nancy (nee Moore) Senior (1941 - December 31, 2021)

Otto Phillip Ulrich (July 30, 1918 - November 29, 2021)

Gerhart (Garry) Wacker (died June 2, 2022)

Joan Helen Richards White (October 31, 1940 - September 16, 2022)

REPORT OF THE ENGAGEMENT COMMITTEE 2021-2022

Members: Rick Bunt (Chair), Caroline Cottrell, Bryan Harvey, Yannis Pahatouroglou and Jim Thornhill

As you might recall the USRA signed a Memorandum of Understanding (MOU) with the University in March of 2021, laying out the elements of a mutually beneficial relationship between the University and its retirees. Since the signing the Engagement Committee's work has focused largely on implementing the various elements of the MOU. A small subgroup is now meeting regularly with representatives of the University's senior leadership, chaired by the Provost (Dr. Airini), to identify ways that the USRA and the University leadership can work hand-in-hand to derive full value from this relationship.

Through these meetings the University is demonstrating that it welcomes the participation of retirees in campus life and that it values the role of the USRA as the official liaison between the University and its retirees -- to keep the University aware of retirees' concerns and to keep retirees informed of opportunities to engage with the University.

The Engagement Committee members feel good progress is being made through these discussions. Traditional University culture has too often neglected retirees and so we are working to make campus units more aware that retirees are part of the community they serve, and to adjust practices that impact our relationship with the University.

Since the MOU has the full support of President Stoicheff, who wanted to sign it personally, we are in a strong position. Changing culture is never easy but we're clearly making progress and we're optimistic that we can look forward to exciting new developments in the months ahead.

Respectfully submitted,

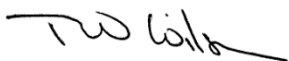
Rick Bunt

REPORT OF THE COMMITTEE ON HONORARY DEGREES 2021-2022

Members: Thomas Wilson (Chair), Merry Beazely, Bryan Harvey, Judith Henderson and Asit Sarkar

Our recommended candidate Dr. Wilf Keller received an Honorary Doctor of Science degree at the November 2021 Convocation. It was gratifying to see his work on plant genomes recognized by his alma mater. We submitted two more names to the University Secretary. Thanks to the late Dr. Dennis Johnson and Dr. Judith Henderson for suggestions. I thank Committee members for their dedication and hard work.

Respectfully submitted,



Tom Wilson

REPORT OF THE AD HOC COMMITTEE ON CAMPUS HERITAGE 2021-2022

Members: Yannis Pahatouoglou (Chair), Merry Beazely and Patrick Hayes

In the year since the last AGM in 2021, the committee membership was enriched by retired U of S Archives Technician Patrick Hayes. Patrick joined Merry Beazely and Yannis Pahatouoglou as members of the committee.

The committee has been working on two issues: to develop an umbrella approach with the curation of all U of S artifacts, including unofficial collections, and to also participate in the efforts to preserve heritage buildings, cornerstones, etc., on campus.

On the issue of artifacts, we have been in contact with the U of Alberta, collecting information about their model and approach. This work is continuing. In June, on the issue of heritage buildings on campus, we were invited by the U of S to take part as a stakeholder in two of a total of three planned sessions to discuss the "USask Stewardship Process for Heritage Buildings" including the Stone Barn and three other smaller buildings. Background information was discussed and some possible ways to address the issues arising. We are currently waiting for a call for the third session.

Respectfully submitted,

Yannis Pahatouoglou, on behalf of the Ad Hoc Committee on Campus Heritage

REPORT OF THE NOMINATIONS COMMITTEE 2021-2022

Members: Merry Beazely (Chair), Mary Dykes, Judith Henderson, Bryan Harvey and Jim Thornhill

USRA's Annual General Meeting will be held on Wednesday, November 16, 2022 in person at the Western Development Museum, following the presentation of our November speaker. In preparation for the election at this AGM, the Nominations Committee is pleased to provide this report for the October newsletter. This report will also be provided in the Consolidated Reports to the AGM, which will be distributed prior to the AGM. Please find below the slate of Officers (four Executive positions) and Directors for the 2022-2023 year, for one-year terms.

Election Slate to Date:

Co-Presidents

Jim Thornhill and Merry Beazely

Vice-President	Caroline Cottrell
Secretary	Jacqueline Huck
Treasurer	Tom Wilson
Immediate Past President	Jim Thornhill
Directors	Rick Bunt, Mary Dykes, Bryan Harvey, Judith Henderson, Dennis Lanigan, Yannis Pahatouroglou, Beryl Radcliffe and Kathryn Warden

Jim Thornhill has served as our President in 2021-2022 and guided the Board and the Association with great care and enthusiasm, and as we slowly transition to in-person events. Jim has kindly agreed to stay on as Co-President for 2022-2023, in a shared capacity with Merry Beazely, in order to accommodate other commitments. Jacqueline Huck, our very capable Secretary, has agreed to stand for re-election, as has Tom Wilson, who brings prudent handling of our financial matters and always good humour to our meetings.

We are delighted to report that Director Caroline Cottrell has agreed to be on the slate as candidate for Vice-President. Caroline has spent more than 50 years on campus as a student, educator and administrator. She brings extensive knowledge of the University, and many skills, including public speaking. And she always provides new ideas and asks good questions of the Board.

We are most pleased to report that current Directors Rick Bunt, Mary Dykes, Bryan Harvey, Judith Henderson, Yannis Pahatouroglou and Beryl Radcliffe have agreed to remain on our slate of candidates. We value the expertise and keenness they bring to our committees, and in the case of Bryan, to our representation on the College and University Retiree Associations of Canada.

We are gratified to tell you of excellent new recruits who have agreed to stand for election to the Board:

Dr. Dennis Lanigan is a retired oral and maxillofacial surgeon, with a special interest in orthognathic surgery. Dennis has been collecting 19th-century British art for over forty years. He has generously shared his world-class collection with others, including the National Gallery of Canada, and we hope that our members can view his collection, either virtually or in-person in the future.

Kathryn Warden served as Director, Research Communications for close to 25 years, using her outstanding journalistic skills and an extensive range of communications tools and vehicles to celebrate the USask research story. Following retirement, Kathryn was appointed Special Advisor to the Vice-President Research and to the Vice-President University Relations. Kathryn was appointed to our Awards Committee last year.

We express sincere gratitude to Rick Schwier (also referred to as R2), who joined the Board last year and brought warmth, humour and educational technology expertise to the Board, and specifically in support of our Education, Social and Recreation Committee. We will miss you, Rick.

Please note that the election at the AGM will be by acclamation unless further nominations, each signed by three members of the Association, are received by the USRA Secretary at least 15 days prior to that meeting. Please see USRA's By-Laws (Section 10) on the USRA website re procedures. Contact information for the USRA can be found on the last page of the October 2022 newsletter and on our website.

We hope to see a good turn-out of USRA Members at the Annual General Meeting on November 16. Please let us know if any questions, to merry.beazely@usask.ca and with thanks to Mary, Bryan, Judith and Jim.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Merry".

Merry Beazely, on behalf of Mary Dykes, Bryan Harvey, Judith Henderson and Jim Thornhill