

University of Saskatchewan Retirees Association



Presentation To New Retirees

Recorded on January 25, 2022



Presented by:

Jim Thornhill, President and

Merry Beazely, Past President



With our thanks to:

Jayne Wolfe and Colleagues in the Office of the Vice-President,
University Relations for assisting with this event.



We acknowledge we are on Treaty 6 Territory and the Homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.



Welcome 'Retirees'!

The University of Saskatchewan Retirees Association (USRA) defines *retirees* quite broadly:

- ***Retirees include all those who have retired from the University, including from federated and affiliated colleges and those employed under research grants and contracts.***
- ***Retirees include all those who have left positions at the University, who were employed for six years or more and have reached the age of 55 years.***

Acknowledgements: Jayne Wolfe and Colleagues, Office of the Vice-President, University Relations, for assisting with this event.



History of the USRA

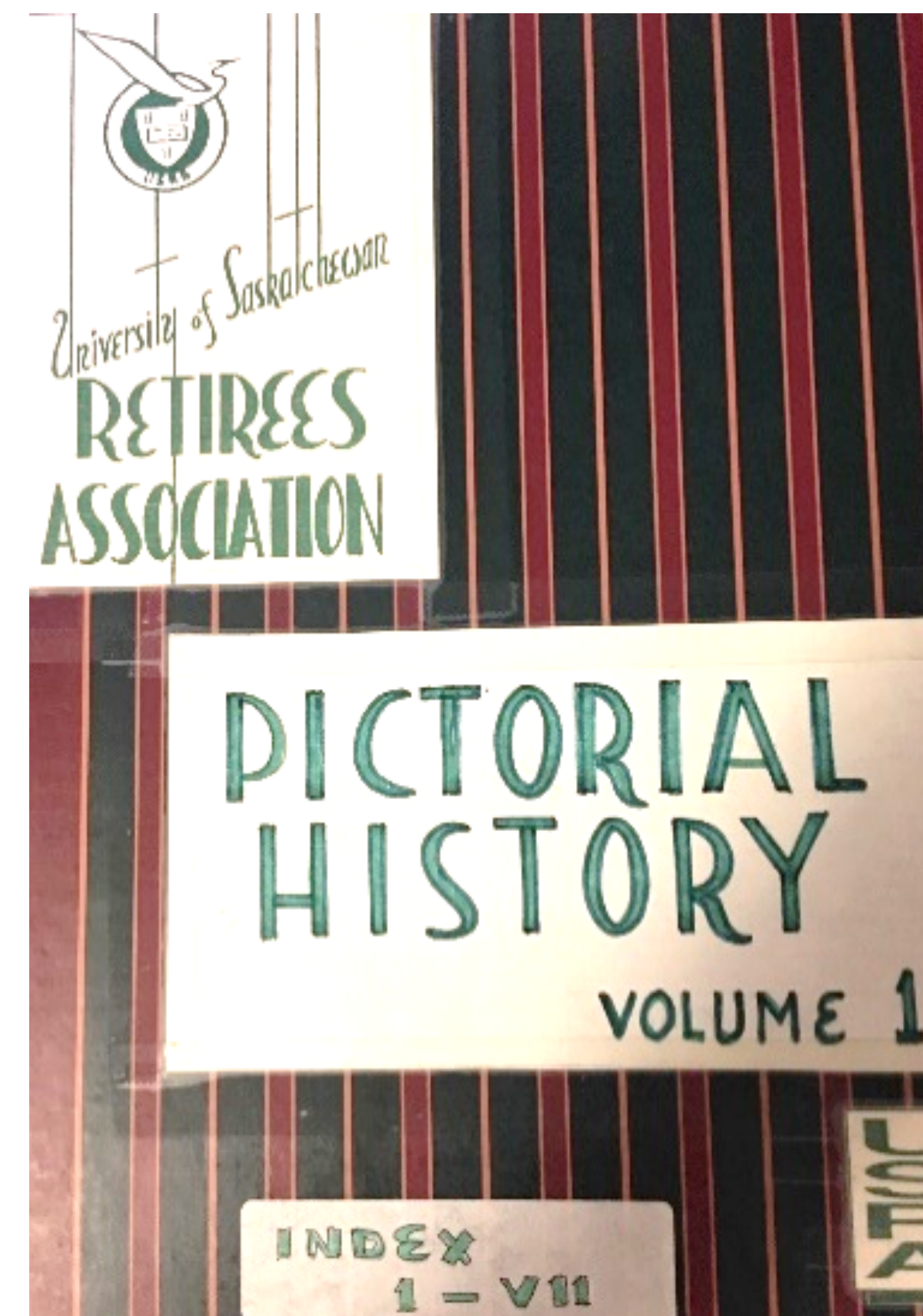
1973 USRFA University of Saskatchewan Retired Faculty Association established for four years to upgrade pensions of retired faculty.

1989 USRA University of Saskatchewan Retirees Association revived from USRFA to be a voice for retired faculty and administrators, including those from federated and affiliated colleges.

1996 USNARA University of Saskatchewan Non-Academic Retirees Association formed by staff whose pension benefit was paid from the Non-Academic Pension Plan; primarily CUPE 1975 and those who moved to/are in other employee groups but opted to stay in Non-Academic Plan.

2017 USRA + USNARA USNARA dissolved by membership because of declining enrolment. USRA voted to welcome all members of USNARA to USRA and 136 have joined. The USRA constitution was revised to reflect merger, and USRA eligibility expanded to include those who left a position at the University after **six or more years** and are at least **55 years of age**.

2021 MOU Memorandum of Understanding signed between the University and the USRA, accepting the USRA definition of retirees, asserting that retirees who are not USask graduates are considered **Associate Alumni**, and affirming that the USRA represents **all retirees**, not only USRA members.





Purpose and Goals of the USRA

- To promote and safeguard the welfare and interests of retirees.
- To foster a continuing relationship among retirees and between retirees and the University.
- To communicate with retirees and the University on shared goals.
- To provide intellectual and social activities for members.
- To promote USRA objectives to employees approaching retirement.
- To collaborate with retiree associations at other Canadian universities and other organizations in areas of common interest.

USRA objectives are facilitated through agreement with the University.

**WHO
ARE
WE??**



Our Members Include.....

177 Teaching/Research/Senior
Administration

183. ASPA/CUPE 1975/Exempt

51 Spouses of Deceased Life Members

411 Total Membership *(as of September 2021)*

415 Members *(as of January 1, 2022) with 330
Members (~80%) from Saskatoon and Area*

364 Life Members



How is the USRA Managed? 12+ Active Volunteers!

Jim Thornhill, President

Rick Bunt

Jackie Huck, Secretary

Beryl Radcliffe

Merry Beazely

Mary Dykes, Vice-President

Judith Henderson

Caroline Cottrell

Tom Wilson, Treasurer

Rick Schwier

Yannis Pahatouroglou

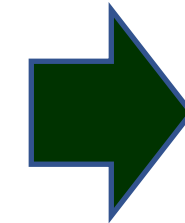
Bryan Harvey





What Your Board of Directors Does.....

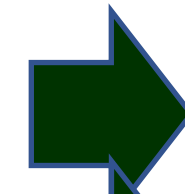
**Board of Directors: 12
elected volunteers**



Conducts business and activities of the Association, including holding an Annual General Meeting and Special General Meetings as required.

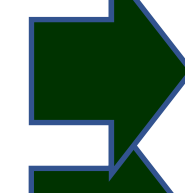
Executive of the Board:

President



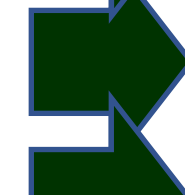
Serves as chief executive officer of the Association.

Vice-President



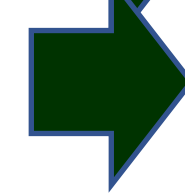
Assists the President in the performance of duties.

Secretary



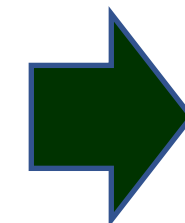
Responsible for minutes of meetings and correspondence.

Treasurer



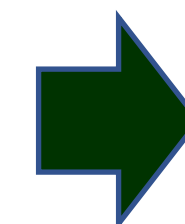
Ensures proper administration of financial affairs.

**Standing Committees
and Ad Hoc Committees:**



Standing Committees (7) and Ad Hoc Committees (1 at present) conduct the operations of the Association to achieve its objectives; made up of members of the Board and USRA members with expertise in related areas.

**Nominations
Committee**



Proposes candidates to serve on the Board of Directors for the coming year.

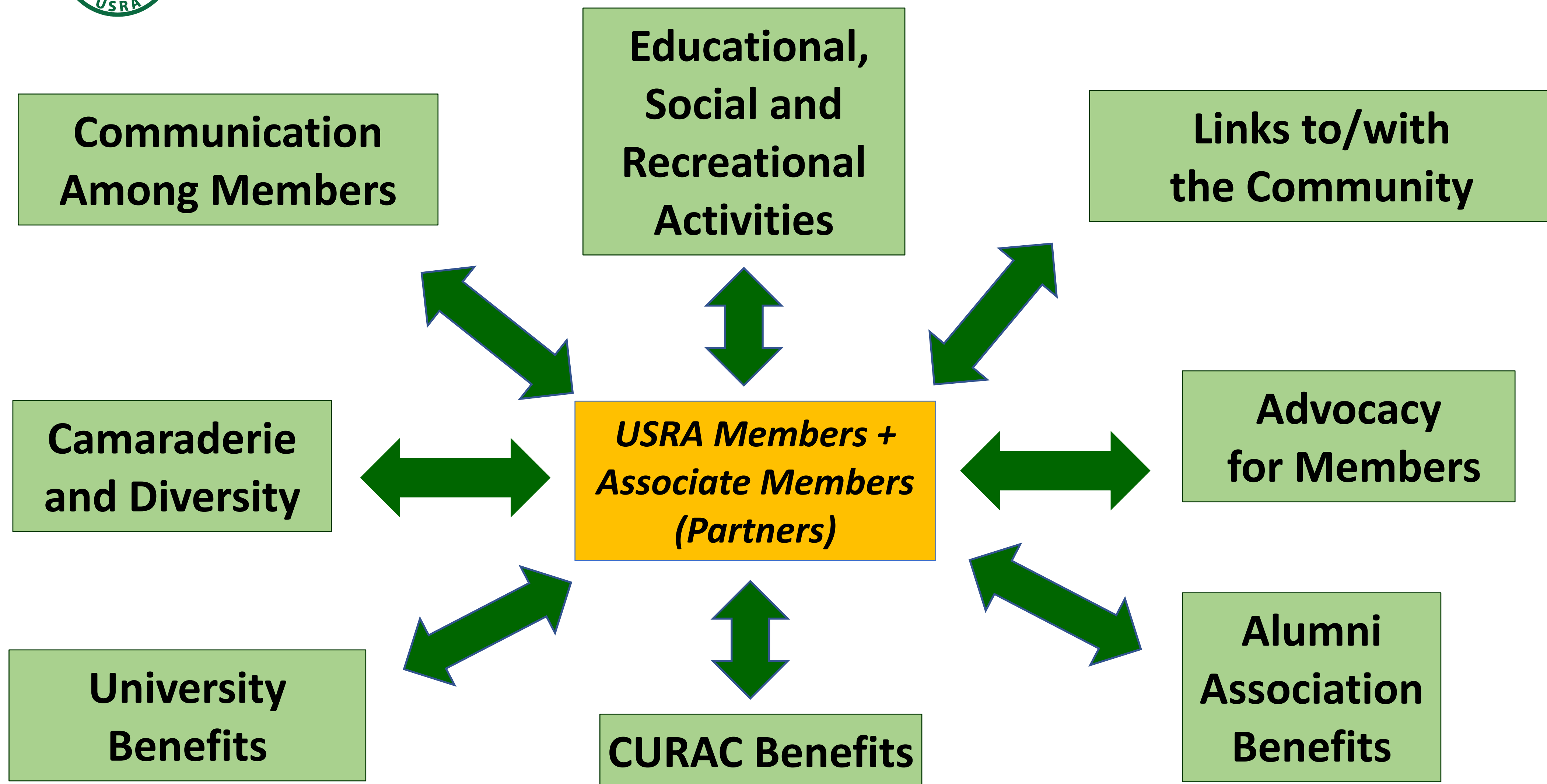


Current Standing and Ad Hoc Committees

Committee	Chair, Members from the Board, Additional Volunteer USRA members
Awards	Bryan Harvey, Caroline Cottrell, Jim Thornhill, Kathryn Warden (Chair TBD)
CURAC	Bryan Harvey
Communication	Mary Dykes , Judith Henderson, Jackie Huck
Education, Social and Recreation	Mary Dykes , Merry Beazely, Beryl Radcliffe, Jim Thornhill, Rick Schwier
Membership	Beryl Radcliffe , Judith Henderson, Jackie Huck
Engagement	Rick Bunt , Caroline Cottrell, Bryan Harvey, Yannis Pahatouroglou, Jim Thornhill
Honorary Degrees	Tom Wilson , Merry Beazely, Bryan Harvey, Judith Henderson, Asit Sarkar
Nominations	Merry Beazely , Mary Dykes, Bryan Harvey, Judith Henderson
Ad Hoc Committee on Campus Heritage	Yannis Pahatouroglou , Merry Beazely, Patrick Hayes



Benefits of Membership





More About Our Activities

Honouring Retirees:
Awards and Celebrations



***Enjoying Educational
and Social Events:***

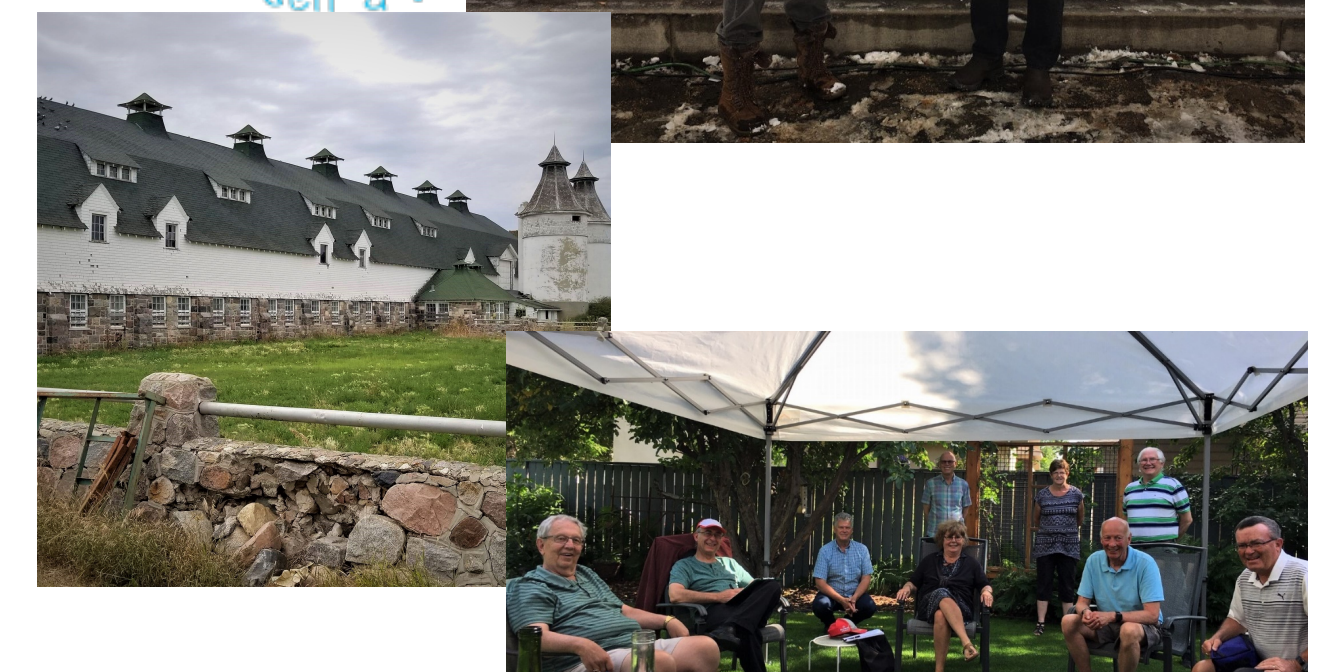
**Noontime Presentations, BBQ,
President's Holiday Reception**



Participating in Community:
**Remembrance Day, SCOA Globe Walk,
Campus Heritage**



Linkages: USRA Website,
Newsletters, CURAC, SCOA





Sources of..... and Examples of Benefits

USask Benefits

- **ICT Services**
- **Library Services**
- **Retirees Lounge and USRA Office on Campus**
- **Professor Emeritus Support**
- **Participation in Life of the University, Including Continuing Education Opportunities**

CURAC Benefits

- **Travel Opportunities**
- **Travel Insurance Options**
- **Other Insurance Recommendations**
- **Scholarships for Grand/Children of USRA Members**

See www.curac.ca

Alumni Association Benefits

- **Travel Opportunities**
- **Life and Health, and Home and Car Insurance**
- **Scholarships for Grand/Children of Alumni**
- **Fitness Benefits**

See www.alumni.usask.ca



***You can contact us in the following ways
and please visit our website.....***

E-mail:

ss.usra@usask.ca

Canada Post:

University of Saskatchewan Retirees Association
221 Cumberland Ave N
Saskatoon, SK S7N 1M3

Telephone:

306-966-6618

Website:

<https://usra.usask.ca>



Questions???

➡ *What do you wish you had known more about as you were preparing for retirement?*

➡ *What more would you like to know about the USRA?*

***Thank You for Attending!
Hoping to See You at USRA Events.***